



## Who We Are

The Talent Management Collective (TMC) is an invitation only member driven community of forward-thinking talent management executives committed to pushing the boundaries of leadership and organizational development and growing together as talent management professionals and leaders. Though there are many forums for talent management professionals to come together, the TMC is unique in that it provides a vibrant community for the most cutting-edge, trailblazing leaders in the people space.

## Members Engage With One Another In A Range Of Forums:

- ✓ Idea Labs on Current Issues in Talent Management
- ✓ Development Workshops on Talent Management and Self-Development Topics
- ✓ Peer Mentoring and Consultation Groups
- ✓ Monthly Learning Group

Members also have access to the TMC Network.

Members are empowered to create their own community experience based on interest and bandwidth.



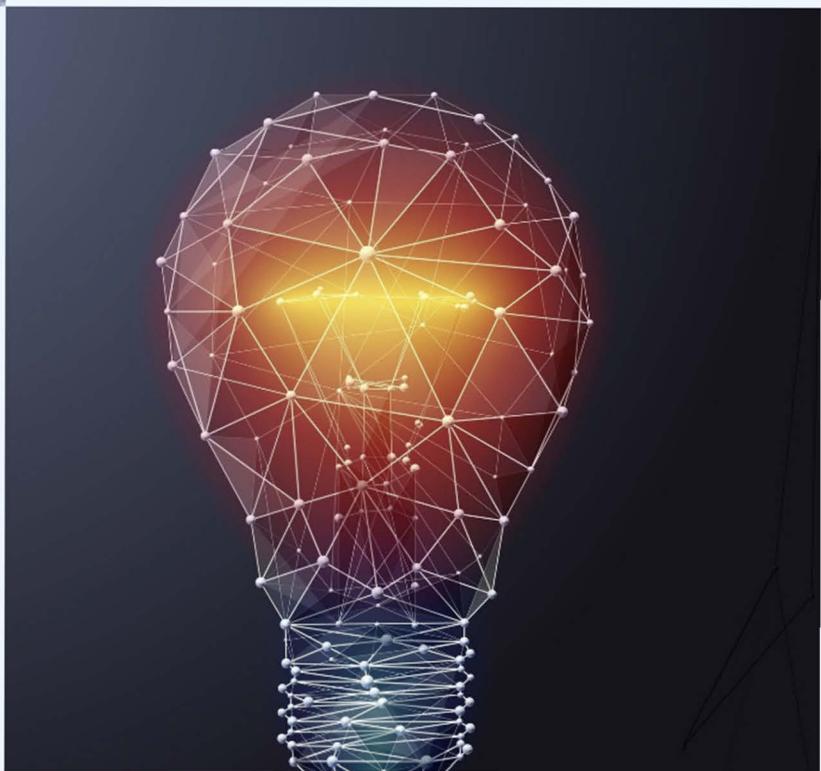
## A Powerful And Valuable Social Network

The TMC creates an environment for members to interact with one another on an ongoing basis in order to push themselves and each other to grow their capabilities as talent management professionals. The social network created by members' relationships with one another enhances their ability to draw upon each other's talents and support one another in leading talent management functions. When a member needs input or counsel, they can reach out to their community of dedicated, forward-thinking colleagues and expect that they will show up in a meaningful way.



## What Makes Us Different Than Your Run Of The Mill Professional Association

- ✓ Highly Selective
- ✓ Grounded in Research
- ✓ A True Community
- ✓ Peers Developing Peers
- ✓ Focus on Whole Person – Professional and Leader





### Idea Lab Sessions

- ✓ Optimized teams
- ✓ AI Impact on Recruitment and Selection
- ✓ Culture in Hybrid Models
- ✓ Managing Political Division in the Office



### Micro-Workshops

- ✓ Creating a Connected Culture
- ✓ Integrating DEIB Into Day-to-Day Work
- ✓ Applying Chat GPT to Leadership Development
- ✓ Democratizing Coaching



### Professional Capabilities Development

- ✓ Succession Planning
- ✓ Stakeholder Management
- ✓ Talent Management Strategy
- ✓ Team Coaching



### Personal Development

- ✓ Mindful Leadership
- ✓ Executive Presence
- ✓ Habit Stacking
- ✓ Leading Under Pressure
- ✓ Decision-Making



### Peer Mentoring

Get connected to peers at other companies for peer mentoring and coaching sessions.

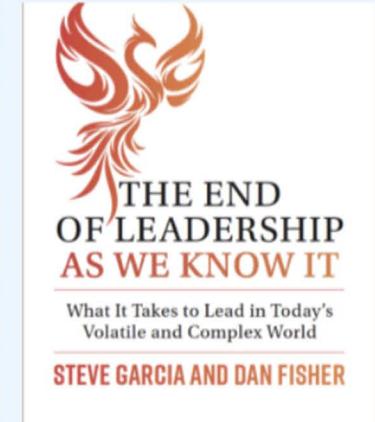
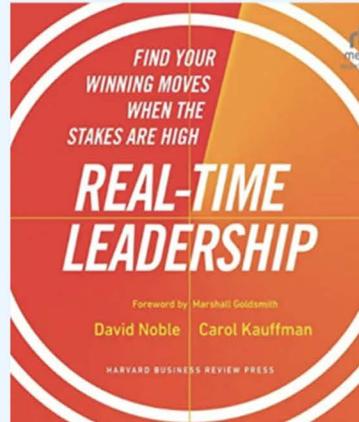
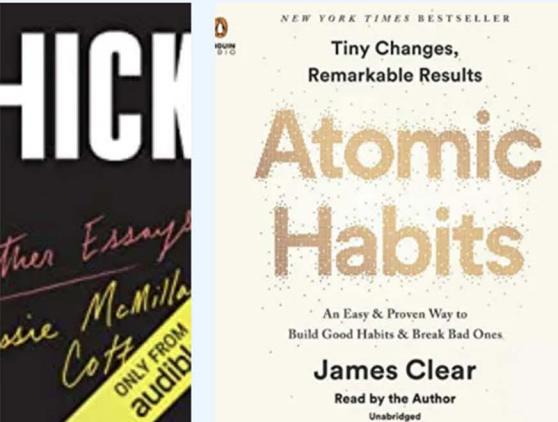


### Peer Consultation Groups

Monthly facilitated 90-minute peer consultation meetings with members from other companies.

## Monthly Learning Group

Community features one book, article, or podcast a month and holds virtual learning groups to discuss.





**Edward Jones**

charles river

**Justworks**



**Spotify**

**MiTek**



## Member Profile

TMC is the right community for the senior talent management executive who:

- ✓ Currently sits in a senior internal talent management role (e.g., CHRO, CTO, Head of L&D, Org Effectiveness, Talent Acquisition, etc.).
- ✓ Is drawn to cutting edge, trailblazing work in Talent Management.
- ✓ Wants to invest time to make a step change in their Talent Management and leadership capabilities.
- ✓ Enjoys learning with and developing with others.
- ✓ Is ready to give back to the community in one way or another, such as sharing talent and expertise, helping organize small group gatherings IRL, or referring expert speakers.
- ✓ Is committed to creating and sustaining a supportive and inclusive community.



### Robin Cohen, PhD

*Head of Talent Management, Johnson & Johnson Innovative Medicine*

The Talent Management Collective is one of the best talent management groups I have ever participated in. TMC provides opportunities to learn about hot topics, network with an amazing group of peers, and most importantly to truly grow as a talent management professional. Other forums typically focus on the first two, but TMC places a huge emphasis on using their tools with members to help us learn and grow. The TMC staff is great and there is true camaraderie among members. I highly recommend this organization to those serious about making a step change in their professional development.

## Daniel Dworkin

*Organizational Development Leader Google*

The Talent Management Collective is a fantastic community of talent professionals facilitated by a great team of experts. The conversations I've been a part of have stretched my perspective, expanded my toolkit, and helped me build relationships with top tier professionals.



## Our Vision for Workplace Excellence

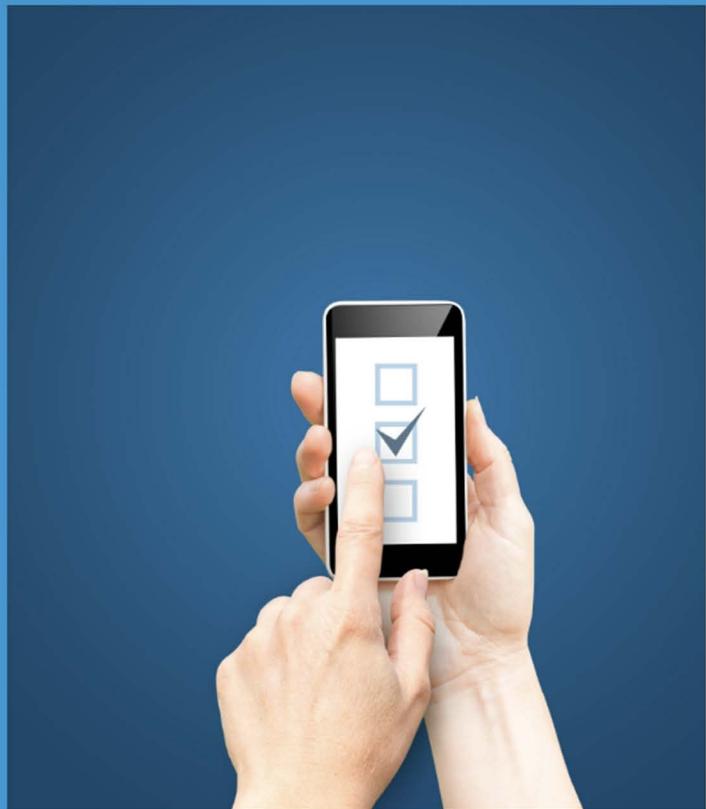
At TMC, we believe a rich tapestry of perspectives strengthens our community and helps each member reach their full potential as talent management leaders. We're committed to building a welcoming environment where every voice matters.

We are diverse in all ways, including gender identity, race, ethnicity, age, sexual orientation, abilities, and religion and national origin. By celebrating our complex identities, we enhance our collective knowledge, creativity, and adaptability. Our community embraces the full spectrum of human experience—spanning backgrounds, identities, generations, orientations, capabilities, beliefs, and origins. By valuing our multifaceted nature as professionals, we collectively enhance our know



**2025 Annual Membership**  
**\$200/Month Or \$2,000 One Time Payment**

**Member Companies Receive Discounts On Talent Management Products And Services From Top Providers**



## Culture Audit

Culture is the single, most powerful driver of retention, engagement, productivity, and overall organizational profitability. Research shows that it is not what the core values are inside an organization that predicts success, but the extent to which those core values are data informed, appropriately, defined, well understood, and rigorously aligned across all business processes. Contemporary Leadership Advisors' Culture Audit is a methodical process that leverages both quantitative and qualitative organizational data to systematically determine the areas of culture strength and culture risk, culminating in a Culture Health Report that identifies both near term and strategic actions to achieve the culture alignment that underlies organization success. The CLA Culture Audit retails for \$30,000. Members get a 20% Discount on one audit for their organization



## Team Assessment

High performing resilient teams are mission critical to your company's success. Identifying the specific aspects where your team is excelling and where it's struggling is necessary to engagement and performance optimization. Your team will be assessed on the best-in-class RallyBright team development platform. The results will be reviewed initially with the team leader and then with the team, and a team development action plan will be constructed. This team assessment retails for \$10,000. Members get a 20% discount as well as additional discounts on other RallyBright products.



# TALENT MANAGEMENT COLLECTIVE

Now Accepting Applications

For More Information About TMC please visit  
**[www.TMCollective.community](http://www.TMCollective.community)**

Contact Us at  
**[info@TMCollective.community](mailto:info@TMCollective.community)**