



# TALENT MANAGEMENT COLLECTIVE

## Where Talent Leaders Shape What's Next, Together

In a world increasingly defined by AI, automation, and hybrid work, the most human parts of organizations—their people—can easily fade into the background. Yet this is exactly when connection matters most. Technology may connect us, but true insight and renewal come from trusted relationships.

As leaders navigate dispersed teams, digital communication, and constant change, trusted peer relationships become a vital source of insight, perspective, and renewal.

For today's CHROs and talent leaders, community isn't a luxury—it's a necessity. The challenges ahead—redefining leadership for the AI era, building cultures of belonging, and aligning work with purpose—can't be solved in isolation. They require shared exploration, open dialogue, and collective intelligence.

That's why we created The Talent Management Collective (TMC)—a vibrant community of senior talent executives who come together to learn from one another, shape the future of work, and elevate the strategic impact of the talent function across industries.



*TMC isn't Swan Lake at Lincoln center. It's Off-Broadway experimental theatre where great actors and audience participation spark bold thinking.*

-Dan Fisher, Managing Director at CLA and Founder of TMC

Connect With Talent From Leading Organizations



## Who We Are

### A Curated Network of Forward-Thinking Leaders

TMC is a member-driven community of executives shaping the future of leadership and work. Members are curious, courageous, and committed to growth—for themselves, their organizations, and the field of talent management. Within this trusted circle, members push boundaries, experiment boldly, and elevate one another's work.

#### Our Members Are:

- Chief People Officers and Senior Leaders in Talent, Learning, and Organization Development
- Drawn to trailblazing, next-generation approaches to leadership and talent
- Passionate about innovation and impact
- Committed to continuous learning and collaboration
- Dedicated to building inclusive, future-forward, purpose-driven workplaces
- Eager to contribute—whether by sharing expertise, hosting gatherings, or connecting others

Within TMC, members find a trusted peer network—colleagues who understand their challenges and share their ambition to shape what's next.



## What We Offer

### Experiences that Spark Insight and Action

Each TMC experience is crafted for relevance, connection, and real-world impact.

- **Idea Labs** - Collaborative forums to explore emerging trends and bold ideas in talent management.
- **Deep Dives** - Engaging workshops and fireside chats led by subject matter experts to deepen leadership capabilities and strategic insights.
- **Peer Coaching Circles** - High-trust consultation groups that offer honest counsel, reflection, and support.

Every interaction is designed to spark insight, strengthen relationships, and drive meaningful change.

# What Our Members Say



## Robin Cohen, PhD

Chief Talent Officer  
GE Healthcare

*The Talent Management Collective is one of the best professional communities I've ever been part of. It offers meaningful opportunities to explore emerging trends, connect with brilliant peers, and truly grow as a talent leader.*



## Daniel Dworkin

Organizational Development Leader  
Google

*TMC is an extraordinary community, expertly facilitated and filled with exceptional professionals. The conversations challenge my thinking, expand my toolkit, and connect me to some of the most inspiring leaders in our field.*



## Why Join?

### For Leaders Who Want to Shape What's Next

- Stay at the forefront of leadership and organizational effectiveness
- Engage with a curated peer network for real-world perspective, innovative thinking, and practical collaboration
- Co-design and participate in research on next-generation talent practices
- Shape the agenda—raise topics that matter and convene conversations around them

If you're ready to grow, contribute and connect with others shaping the future of talent—this is your community.

**Join the Collective**  
Now Accepting Applications

### LEARN MORE

 [www.TMCollective.community](http://www.TMCollective.community)

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